



HYDRA

The Hydra Advantage



Our Approach

Doing things right is what drives our business. What you write here should be something distinct and interesting about your business that sets it apart from others in the same industry.

Our Story

Every business has a beginning, and this is where you talk about yours. People want to know what opportunity you saw or how your passion led to the creation of something new. Talk about your roots—people wanna know you have some.

The Hydra Advantage

Hydra Solutions provides business support services.

We offer technical expertise and experience in:

- Health and Safety Management
- Human Resources
- Construction and Project Management
- Corporate Wellness
- Business Support Services

We manage each scope of work using the same principles on every assignment: Clearly defining the objectives and plans including delineation of scope, budgeting, scheduling, setting performance requirements, and follow-up and communication expectations.





Occupational Health, Safety and Wellness Consulting

We have been developing management systems and working with clients to improve health and safety in the workplace for over 25 years. Are you a small company and considering implementing an HSE Program for the first time? We can take out the guess work and help you navigate each step efficiently. Perhaps you are a medium-size company with an established program – we can still bring value to your business by helping you improve and achieve your performance goals. Are you taking on the role of Prime Contractor for the first time? Experiencing poor performance in certain areas or needing help with understanding your performance metrics. We can help you slay it.

- HSE Management Systems – Development, Revisions and Review
- Codes of Practices
- Safe Work Practices and Procedures
- Training and Workforce Development
- Competency Assurance Programs
- Project HSE Plans
- Audits and Inspections
- SECOR/COR Preparation
- Workplace Wellness
- Compliance and Pre-qualification



Construction Management

Do you have a civil/earthworks project, oilfield project or environmental program (water, soil, reclamation, etc.) that requires a project supervisor with a diverse skill set? We provide qualified Project and Construction Managers to execute specific scopes of work in accordance with a set schedule and budget.

- On-Site Project Supervision
- Mentoring and Staff Development
- Project Reporting
- Execution Plans
- Project Planning and Communication
- Scheduling and Progress Reporting





Human Resources

Lorem ipsum dolor amet artisan fingerstache kale chips venmo 90's ennui polaroid knausgaard chillwave taiyaki ethical. Meh leggings occupy, taxidermy succulents cloud bread lumbersexual cardigan YOLO +1 yr. Locavore organic next level, humblebrag williamsburg prism literally. Post-ironic normcore meh adaptogen single-origin coffee. 8-bit migas lomo dreamcatcher, you probably haven't heard of them prism narwhal butcher heirloom wayfarers.

- HR Management
- Recruiting and On-boarding
- Retention Programs
- HR Policies and Procedures
- Training and Development
- Wellness Programs



Business Management and Support Services

Technical Writing – Do you have a report, procedure, operators manual, or other document that needs to be professionally written? We write technical documents that are professional, clear, concise and easy to follow. Let us help you. Or do you have a document that has been in DRAFT since the dark ages and you just don't have the time to finalize it? Pass it along. Let us slay it!

Presentations – Do you need to prepare and deliver a presentation to a prospective customer but just don't have the time or know-how to prepare a professional-looking presentation. We have prepared hundreds of technical and business presentations for training or business development.

Meeting Facilitation – Do you have a strategic planning meeting planned with your staff – do you always get the same results. Let us come in and work with you to prepare an agenda, meeting preparation tools and facilitate your meeting, including the preparation of meeting minutes and action item follow-up. We will help you make your meeting productive.



hydrasolutions.ca